

PERSON SPECIFICATION FORM

<b>POST TITLE: Lecturer (Research and Teaching)</b>		
<b>CRITERIA</b>	<b>ESSENTIAL (E) or DESIRABLE (D)</b>	<b>TESTED BY (Application Form, Interview, Test, Presentation etc)</b>
<b>QUALIFICATIONS AND TRAINING</b>		
PhD in Psychology or related discipline	<b>E</b>	Application form
<b>RESEARCH EXPERIENCE</b>		
Evidence of ability to publish outstanding research	<b>E</b>	Application form
Forward research plan that will support world-leading discovery and grant capture	<b>E</b>	Application form/Presentation/Interview
Evidence of ability to gain funding for research	<b>D</b>	Application form/Interview
Track record of developing non-academic impact	<b>D</b>	Application form/Presentation/Interview
<b>TEACHING SKILLS AND EXPERIENCE</b>		
Potential to complement and extend our UG and PG teaching	<b>E</b>	Application form/Presentation/Interview
Commitment to enhancing student experience	<b>E</b>	Interview
<b>PERSONAL AND INTERPERSONAL QUALITIES</b>		
Ability to manage own teaching, research, and administrative duties	<b>E</b>	Interview
Ability to work with colleagues in a team or independently, as required	<b>E</b>	Interview
Excellent communication and presentation skills	<b>E</b>	Presentation/Interview
Successful development of relationships with external individuals and agencies	<b>D</b>	Interview
<b>CIRCUMSTANCES</b>		
Ability to start by September 2023	<b>E</b>	Application form/Interview